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## MEMORANDUM FOR RECORD

Hawaii Emergency Management Agency's Subrecipient Management Costs and Indirect Costs Policy in administration of Federal Emergency Management Agency's Hazard Mitigation Grant Program is as follows:

FEMA Policy #104-11-1 provides funding under the Hazard Mitigation Grant Program (HMGP) to both recipients and subrecipients for management costs up to a percentage of the total HMGP award amount. Management cost limits were updated with Disaster Recovery Reform Act (DRRA); recipients will be reimbursed not more than 10%, and subrecipients, not more than 5% of the total amount of the HMGP award.

The guidance states indirect costs are a function of management costs. Other negotiated rates do not supersede the regulatory limits.

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LUKE P. MEYERS Administrator of Emergency Management